

HEALTH AND SAFETY POLICY

Roadline Contracting Pty Ltd Specialises in Civil Infrastructure Works, Plant Hire, Traffic Control and Heavy Haulage in Western Australia.

Roadline are committed to preserving the health and safety of all of its employees and all personnel associated with our activities while they are at work. From the Director's down and at all levels of the business we share a commitment to the elimination of all injuries and work related illnesses. Health and Safety is a core value of our business and shall form an integral part of all the activities that we undertake.

Our objective is to create a culture and environment which ensures the health and safety of all personnel through the provision of sound leadership, planned processes, adequate resources, education, training and a demonstrated commitment by all to this policy. To achieve and maintain this we will:

- Pursue our ultimate goal of zero harm to people and the environment;
- Develop and review measurable objectives and targets that promote continuous improvement of our environmental, quality, health and safety systems and performance;
- Comply with and where practical exceed relevant statutory and other requirements applicable to the Company;
- Provide our people and contractors with appropriate induction into the business and the necessary training and supervision to perform their roles;
- Seek to understand our customer needs, meet their reasonable requirements and aim for total customer satisfaction;
- Effectively consult and communicate with our people and contractors to obtain an agreed approach to the control of workplace hazards and prevention of unsafe practices;
- Commit to the accurate reporting and recording of all workplace incidents' by all managers, employees and subcontractors;
- Prevent pollution and minimise any adverse effects our operations may have on the environment;
- Monitor and evaluate our safety, quality and environmental systems, compliance and performance through regular audit programs'
- Periodically review our policies and procedures to maintain their relevance

It is the responsibility of all Employees and Sub Contractors to comply with this policy, and share this uncompromising emphasis on the identification of hazards and management of risks associated with our works.

Mick Lang Director Roadline Civil Contractors

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Issued 01/07/2019		Rev No 005